













# VOLKER STEVIN POSITION PROFILE

Position:	Excavator Operator 1 – 5	Status:	Seasonal - Hourly
Company:	Volker Stevin Contracting Ltd.	Location:	Calgary, AB
Division:	Underground Utilities	Supervisor:	Foreman
Is this Safety Sensitive position?		Yes	

**Volker Stevin Canada and its subsidiaries** across **Western Canada** are dedicated to providing the highest level of quality services in the areas of: construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client's needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

# **Position Rationale**

Reporting to a Foreman, an Excavator Operator is responsible for safe and efficient operation of an excavator. An Excavation Operator will perform duties as assigned to ensure that completed work is delivered according to Volker Stevin Contracting Ltd.'s company policies and procedures, Alberta Occupational Health and Safety, and contract specifications.

#### **Position Accountabilities**

### **Equipment Operation:**

- Operate an excavator and other heavy equipment in a safe and appropriate manner.
- Perform daily maintenance and safety checks of equipment.
- Perform routine cleaning and maintenance to ensure smooth operation of an excavator.
- Conduct pre-operational checks on equipment, and clean, lubricate and refuel equipment as necessary.
- Ensure trench is excavated to the proper depth/grade, and at minimum meets with OH&S requirements.

Originated: July 2018 Revised: March 2020















- Responsible to crane material and/or equipment at the worksite. Be aware of proper rigging process.
- Follow directions of ground crew regarding excavation, grading, craning, and gravel placement.
- All work to be carried out to a high standard of quality, without compromising safety or efficiency.
- Operate an excavator on public roadways, maintaining proper awareness of one's surroundings.
- Operate an excavator within an active site occupied by other heavy equipment and ground personnel, maintaining proper awareness of one's surroundings.
- Operate other heavy equipment; other construction related duties as required.

# Technical Knowledge:

- Possess knowledge of excavator and other heavy equipment.
- Knowledge of underground utility construction materials, processes and industry requirements.
- Valid Ground Disturbance certificate.
- Understanding of computerized controls and electronics.

#### **Customer Service:**

- Project a professional image in dealing with the public, internal and external clients, suppliers, and subcontractors.
- Demonstrate a "can do" attitude, problem solving approach to all inquiries and concerns.
- Know when to escalate an issue for immediate response.

## Work Environment / Conditions:

- Work is performed in an outdoor setting, which could include inclement weather, heat and humidity, and exposure to dust.
- Must be physically able to lift and carry at least 20 LBS on an occasional basis.
- Valid Class 5 Operators License; Clean Drivers Abstract.
- Possible out of town and weekend work as required.

#### Safety:

- Actively engage in Volker Stevin Canada's safety culture.
- Engage senior management on an ongoing basis regarding safety activities and successes.
- Remain visibly committed to the safety excellence way of life by:
  - Participating in all relevant safety training.
  - Actively and positively participating in weekly safety meetings.
  - Actively and positively participating at worksite.

# SAFETY EXCELLENCE Our Way of Life &

# **Position Requirements**

Qualifications & Experience:

Originated: July 2018 Revised: March 2020















- High School Diploma or G.E.D is preferred; with experience in related construction activities.
- Minimum 3 5 years' experience within the underground utility construction industry.
- Minimum 2 3 years' experience operating an excavator is required.
- Valid Class 5 Operator's License; clean Driver Abstract.
- Knowledge of underground utility installation, process, materials, industry standards, and OH&S requirements.
- Ability to work in adverse weather conditions.
- Valid Ground Disturbance certificate.
- Physically capable to lift and carry at least 20 LBS on an occasional basis.

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