

McNALLY CONTRACTORS (2011) LTD. POSITION PROFILE

Position:	Construction Laborers	Status:	Seasonal - Hourly
Company:	McNally Contractors (2011) Ltd.	Location:	Lethbridge, AB
Division:	All	Supervisor:	Foreman
Is this Safety Sensitive position?		Yes	

Volker Stevin Canada and its subsidiaries across **Western Canada** are dedicated to providing the highest level of quality services in the areas of: construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client’s needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

Position Rationale

Reporting to the Foreman, a Construction Laborer is responsible for providing physical labor support during all phases of construction and production. A Construction Laborer provides a broad range of support in areas, such as, hand work, moving materials, clearing terrain, site preparation, shoveling and basic equipment operation.

Position Accountabilities

General Responsibilities:

- Load, unload and move construction materials around the worksite.
- Manually remove large rocks and debris turned up by graders and other heavy equipment, ensuring all revealed rocks and debris are clear before equipment makes further passes.
- Execute traffic control plans by placing, removing, covering, and uncovering traffic control signs, cones, barricades, and other traffic control devices. Direct traffic when necessary.
- Signal operators of construction equipment to facilitate alignment and movement of materials.

- Using a rake or shovel, spread gravel and other construction materials for padding or setting concrete structures.
- Shoveling test holes by locating markers/flags and quarantine any exposed pipes. Mark test holes with stakes, paint, or ribbon.
- Ensure the worksite is organized and free of clutter, rubble, and garbage.
- Hand exposes live utilities without damaging.
- Operate equipment, such as pneumatic hammers, vibrators, tampers, and skid steer as required.
- Other construction and general labor related duties as required.

Customer Service:

- Project a professional image in dealing with the public, internal and external clients, suppliers, and subcontractors.
- Model a clear understanding of who the internal & external customers of the Volker Stevin Group of Companies are.
- Demonstrate a problem-solving approach to all inquiries and concerns.
- Know when to escalate an issue for immediate response.

Work Environment / Conditions:

- Work is performed in an outdoor setting, which could include inclement weather, heat and humidity, and exposure to dust and asphalt.
- Must be physically able to repetitively lift and carry at least 50 lbs. on a regular basis.
- Overtime as required.
- Out-of-town work as required.

Safety:

- Actively engage in McNally's safety culture.
- Engage management on an ongoing basis regarding safety activities and successes.
- Remain visibly committed to the safety excellence way of life by:
 - Participating in all relevant safety training.
 - Attending weekly safety meetings.
 - Actively and positively participating in work site inspections, as delegated.



Position Requirements

Qualifications & Experience:

- High school diploma or equivalent.
- Valid Class 5 Operator's License; with clean Driver's Abstract.
- Pre-employment Drug and Alcohol Testing.
- Pre-employment Fit for Work Testing.
- Heavy Civil Construction or labor experience is an asset.