

McNALLY CONTRACTORS (2011) LTD. POSITION PROFILE

Position:	Dozer Operator	Status:	Seasonal - Hourly
Company:	McNally Contractors (2011) Ltd.	Location:	Lethbridge, AB
Division:	Underground	Supervisor:	Foreman

Is this Safety Sensitive position?	Yes
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Volker Stevin Canada and its subsidiaries across **Western Canada** are dedicated to providing the highest level of quality services in the areas of: construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client’s needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

Position Rationale

Reporting to the Foreman, the Dozer Operator is responsible for safe and efficient operation of a dozer. A Dozer Operator will perform duties as assigned to ensure that completed work is delivered according to Volker Stevin Contracting Ltd.’s company policies and procedures, Alberta Occupational Health and Safety, and Contract specifications.

Position Accountabilities

Equipment Operations:

- Operate a dozer and other heavy equipment in a safe and appropriate manner.
- Perform daily maintenance and safety checks of equipment.
- Perform routine cleaning and maintenance to ensure smooth operation.
- Conduct pre-operational checks on equipment, and clean, lubricate and refuel equipment, as necessary.
- Understand, interpret, and follow directions from supervisors as to required work area.

- Operate dozer controls to regulate height and angle of a dozer blade and lower ripper to loosen packed soil to permit grading.
- Ensure sound understanding of ground disturbance requirements.
- Operate a dozer in successive passes over construction surface to raise or lower terrain to specified grade following markings on grade stakes or hand signals.
- Use a dozer to level soil, and/or move rock/debris.
- Operate a dozer within an active site occupied by other heavy equipment and ground personnel, maintaining proper awareness of one’s surroundings.
- Train new employees in the safe and efficient operation of the dozer.
- Operate other heavy equipment and perform other construction-related duties as required.

Customer Service:

- Project a professional image in dealing with the public, internal and external clients, suppliers, and subcontractors.
- Model a clear understanding of the internal and external customers of the Volker Stevin Group of Companies.
- Demonstrate a “can do,” problem solving approach to all inquiries and concerns.
- Know when to escalate an issue for immediate response.

Working Environment / Conditions:

- Work is performed in an outdoor setting, which could include inclement weather, heat and humidity, and exposure to dust and asphalt.
- Overtime as required.
- Must be physically able to repetitively lift and carry at least 20 lbs. on a regular basis.
- Possible out of town work on a required basis.

Safety:

- Actively engage in McNally’s culture of Safety Excellence.
- Engage management on an ongoing basis regarding safety activities and successes.
- Remain visibly committed to the safety excellence way of life by:
 - Participating in all relevant safety training.
 - Attending weekly safety meetings.
 - Actively and positively participating in work site inspections.



Position Requirements

Qualifications & Experience:

- High school diploma or equivalent; with experience in related construction activities.
- Minimum 1 to 2 years' experience within the underground utility construction industry.
- 2 to 3 years' experience operating a dozer is required.
- Knowledge of other heavy equipment.
- Valid Ground Disturbance certificate.
- Knowledge of road construction materials, road construction processes and industry requirements.
- Understanding of computerized controls and electronics.
- Valid Class 5 Operator's License; with clean Driver Abstract.