

VOLKER STEVIN POSITION PROFILE

Position:	Roller Operator 1 – 3	Status:	Seasonal - Hourly
Company:	Volker Stevin Contracting Ltd.	Location:	Calgary, AB
Division:	Roads	Supervisor:	Paving Foreman
Is this Safety Sensitive position?		Yes	

Volker Stevin Canada and its subsidiaries across **Western Canada** are dedicated to providing the highest level of quality services in the areas of: construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client’s needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

Position Rationale

Reporting to a Foreman, a Roller Operator is responsible for safe and efficient operation of Breakdown Rollers, Rubber Tire Rollers, and Finish Rollers. A Roller Operator distributes, breaks down, compresses, and gives a finished surface to cooling asphalt. The first stage breaks down the asphalt mixed with a breakdown roller. The second stage compresses it with a rubber tire roller, and the finish roller gives the final finish. Roller Operators may also be required to operate Steel Drum and Pad Foot Rollers to compact and seal earth fills, sub grades, and flexible base.

Position Accountabilities

Equipment Operation:

<ul style="list-style-type: none"> • Operate the roller and other heavy equipment in a safe and appropriate manner. • Perform daily maintenance and safety checks of equipment. • Safely operate roller in successive overlapping passes over surfaces to be compacted, rolling subgrade and asphalt to desired compaction and smoothness. • Determine speed and direction of machine, based on knowledge of compressibility of material under changing temperatures, so that ridges do not form from excessive pressure. • Push hand roller and pound surfaces using hand tamp or guide portable power roller over areas not accessible to road roller. • Operate self-propelled steel-wheeled, rubber-tired, vibrator, segmented, or other type of roller to compact earth, subgrade, sub-base, and asphalt surfaces. • Operate a Breakdown Roller to massage hot mix asphalt into place. • Using a Rubber Tire Roller, compress hot mix asphalt to desired compaction. • Operate a Finish Roller in successive overlapping passes to apply final finish and remove imperfections with a finish roller. • Operate a Pad Foot Roller, using vibrate, when necessary, until the ground surface is hard. • Operate a Smooth Drum Roller, to seal subgrade and base surfaces. • Train new employees in the safe and efficient operation of a Roller. • Operate other heavy equipment and other construction-related duties as required. 	
Knowledge, Skills, and Abilities:	
<ul style="list-style-type: none"> • Knowledge of road construction materials, road construction processes and industry requirements. • Understanding of computerized controls and electronics. 	
Technical Knowledge:	
<ul style="list-style-type: none"> • Minimum 3 to 5 years of experience within the road construction industry. • 2 to 3 years of experience operating Breakdown Rollers, Rubber Tire Rollers and/or Finish Rollers is required. 	
Customer Service:	
<ul style="list-style-type: none"> • Project a professional image in dealing with the public, internal and external clients, suppliers, and subcontractors. • Model a clear understanding of who the internal and external customers of the Volker Stevin Group of Companies are. • Demonstrate a “can do,” problem solving approach to all inquiries and concerns. • Know when to escalate an issue for immediate response. 	
Work Environment / Conditions:	
<ul style="list-style-type: none"> • Out-of-town travel is required. 	

- Overtime may be required.
- Work is performed in an outdoor setting, which could include inclement weather, heat and humidity, and exposure to dust and asphalt.
- Must be physically able to repetitively lift and carry at least 50 LBS on a regular basis.
- Valid Class 5 Operator’s License; with clean Driver Abstract

Safety:

- Actively engage in Volker Stevin Canada’s safety culture
- Engage senior management on an ongoing basis regarding safety activities and successes.
- Remain visibly committed to the safety excellence way of life by:
 - Participating in all relevant safety training.
 - Attending weekly safety meetings.
 - Actively and positively participating in worksite inspections.



Position Requirements

Qualifications & Experience:

- High School Diploma or G.E.D. is preferred.
- Minimum 3 to 5 years of experience within the road construction industry.
- Class 5 Driver's License; clean Driver’s Abstract.
- 2 to 3 years of experience operating Breakdown Rollers, Rubber Tire Rollers and/or Finish Rollers is required.
- Knowledge of road construction materials, road construction processes and industry requirements.
- Understanding of computerized controls and electronics.
- Must be physically able to repetitively lift and carry at least 50 lbs. on a regular basis.
- Willingness to work out of town and in remote locations, as required.
- Willingness to work overtime, as required.