

Highway Maintenance Worker Operator

At Volker Stevin, our employees are key to the success of every project, contributing to the legacy we build within the communities we serve. If you're ready to take on a challenging, hands-on role where safety, teamwork, and growth are paramount, we encourage you to join our dynamic team. Together, we'll continue to set the standard for excellence in construction.

Reporting to the Foreman, the Highway Maintenance Worker/Operator is responsible for the safe and efficient operation of various types of heavy equipment used in highway maintenance. This position plays a key role in maintaining highways, ensuring the functionality and safety of roadways. Responsibilities include operating and maintaining equipment, performing manual labor, and completing tasks in accordance with contract specifications. The role requires a commitment to safety and the ability to work in physically demanding environments.

How You'll Add Value

- Operate equipment and perform intensive labor duties for snow and ice control, roadside maintenance, road surface maintenance, traffic control maintenance, bridge maintenance and highway maintenance
- Inspect, maintain, and operate equipment to company standards and promptly report all potential problems and defects
- Complete all required documentation such as fuel logs, schedule forms, road reports, highway maintenance records, equipment repair requests, safety and environmental documentation as related to specific jobs
- Understand and apply company performance standards, Quality Assurance / Quality Control (QA/QC) requirements for all highway maintenance activities
- Understand and comply with the Environmental Management Plan (EMP) standards for assigned base maintenance facility and other facilities as needed
- Possess stamina to perform and sustain physical labor including standing/walking/climbing, and strength to lift and maneuver materials and equipment weighing up to 100 lbs. with proper equipment
- Work regularly scheduled hours including shift work and on-call duties as per company policy
- Reside within 30 kilometers of assigned shop

What You Bring

- Valid Class 1 (preferred) or Class 3 driver's license with air endorsement, with clean abstract
- Experience in snowplow operation - minimum 50 hours behind the wheel
- Experience and aptitude for operation and minor maintenance of light, medium, and heavy equipment
- Valid Standard First Aid Certificate (preferred)

Note: Pre-employment Drug and Alcohol Testing will be required.

How We Make It Count

The Volker Stevin Advantage

- **100% Employer-Paid Benefits:** Enjoy industry-leading comprehensive health and wellness coverage
- **RRSP** Build your future with employer RRSP contributions for eligible employees
- **Long-Term Careers:** Join a team with an average tenure of 7.3 years across
- **Seasonal Rehire Loyalty:** 44% of seasonal employees return year after year
- **Professional Growth:** Access 500+ training courses in safety, upskilling, and leadership development
- **Unlimited Potential:** Be part of a company that supports your goals and helps you succeed

Our Commitment to You

Connecting People with Progress

Safety Isn't Just a Priority—It's a Value. Safety is woven into the fabric of who we are and how we operate. It's not a box we check off; it's a commitment that guides every decision we make, every process we implement, and every project we undertake. Because at the end of the day, when we say safety is a value, we mean it's a promise we make to our people, families, and the communities we serve.

True to Our Word, True to Our People. Our culture is grounded in humility and authenticity, with a deep commitment to family. We believe in supporting each other, no matter the role or title. When we say we care, we mean it—our actions match our words. Everyone is empowered, valued, and respected, because being 'true to our word' means being 'true to our people.'

Interesting Projects and Skill-Building Work. Volker Stevin is known for its ability to take on complex projects of all sizes, from large-scale infrastructure builds to specialized niche developments to highway maintenance and more. This diversity in project scope and complexity means that our employees have access to new opportunities across our family of companies that challenge them to think creatively and develop new skills.

Join a Team Where People Truly Matter

About Volker Stevin Highways

Since 1996, Volker Stevin Highways has been committed to keeping Alberta's highways safe and well-maintained. Our teams work year-round on provincial and municipal infrastructure, ensuring that roads, bridges, and culverts remain accessible for everyone. Our commitment to Safety, People, and Performance ensures we get the travelling public where they need to go. Today, we maintain approximately 30% of the provincial road network, covering 18,500 lane kilometers.

The Volker Stevin family of companies includes Volker Stevin Canada, Volker Stevin Contracting, Volker Stevin Highways, Mainline Construction, McNally Contractors, Lakes District Maintenance, H. Wilson Industries, and MidMountain Contractors.

